

SWISSPORT

VS

THE INDUSTRY

✓ UNIONISED SITES

MENZIES

DNATA

SWISSPORT

Minimum 24+ hour part-time guarantee,
Full-time conversion pathway



Higher duties paid



Higher duties conversion mechanism



Paid meal breaks, super above the
legislated minimum



Buddy allowance



Disability allowance, Night soil allowance,
Early morning and afternoon shift
penalties, full night shift penalties



Saturday (150%) + Sunday (200%)
penalty rates, Double-time overtime



5 weeks annual leave



Annual leave loading, enhanced personal
leave, days in lieu for public holidays



Minimum 15 days personal leave per year



twu.com.au/join

JOIN THE TWU TODAY.

Swissport fails to meet almost all industry
standard conditions.

Workers at Menzies and Dnata didn't get their
gold standard conditions by accident. They
fought for and won their conditions. It's time
that we as Swissport workers do the same.



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