

# PREPARE TO TAKE ACTION



Qube members have been pledging action around the country to send a clear message to Qube: workers will not be forced into another agreement that **leaves them behind** the rest of the industry.

We've lodged a **Protected Action Ballot (PAB)** across 5 sites covering over 600 workers. By voting yes to all questions, you're building pressure on Qube to Close the Gap in pay and conditions in a consolidated EA.

## WE'RE FIGHTING FOR

- ! **Strong pay increases** to close the gap with other major transport operators
- ! **One consolidated agreement** to align over 600 workers across NSW, VIC and QLD Qube sites
- ! **Stronger rights & conditions**
- ! **2029 expiry** align with rest of the industry

## WHEN YOUR BALLOT ARRIVES, VOTE 'YES' TO ALL QUESTIONS.

A strong 'YES' vote tells Qube that workers are united and prepared to fight for an agreement that provides:

- a fair pay increase that closes the gap
- a powerful voice for workers
- job security into the future.

## THIS GOES FURTHER THAN QUBE.

**This isn't just about Qube.** Across road transport and aviation, more than 220 Enterprise Agreements are expiring as transport workers join together to lift standards across the industry.

Qube has a choice: continue down the low road, or work with its employees to **close the gap**, deliver secure jobs, fair pay and a sustainable future.

## BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS **LEGALLY PROTECTED**.

- ➔ If you're not a member, you cannot participate in protected action. Join today at [twu.com.au/join](http://twu.com.au/join)
- ➔ Qube cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight and **Vote NO to any dodgy deals** Qube tries to rush through!
- ➔ Get ready to **vote YES to all questions in the Protected Action Ballot.**

The stronger our union, the stronger our negotiating power. Together, we can win a fair agreement at Qube will help lift standards across the entire industry.

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN  
THE  
TWU**

**TWU VIC/TAS** Richard Olsen **P:** 1300 727 614 **E:** [info@twu.asn.au](mailto:info@twu.asn.au) **W:** [www.twu.asn.au](http://www.twu.asn.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 [twu@twu.com.au](mailto:twu@twu.com.au)

