TWU Carrying Australia

TOLL UPDATE
AUGUST 2026

IN-PRINCIPLE AGREEMENT REACHED!

A massive congratulations to all members for standing together as one and locking in an industry-leading in-principle agreement with Toll!

This victory was hard fought and achieved through the determination of Toll members who stood united, put pressure on the company, and lodged a Protected Action Ballot alongside workers across the industry.

HUGE WINS ACROSS THE BOARD

- **Future of work** protections
- **MHFA training**
- **Mobile phone allowance**
- **Improved redundancy provisions**
- **Women's Advocate allowance**
- **Improved Outside hire provisions**
- **Family & Domestic Violence Leave & Disaster Leave improvements**

TOLL'S PAY OFFER

TOTAL Over 3 years		
10.5% base rate increase	**Year 1:**	**4%** (backpaid)
	Year 2:	**3%** (or CPI to 4%, whichever is higher) (+ **0.75%** Productivity training)
	Year 3:	**3.5%** (or CPI to 4%, whichever is higher)

This outcome demonstrates the power of collective action and the strength of members standing together to win better wages, conditions and job security. The agreement will go a long way to helping lift standards across the entire industry.

WHAT'S NEXT?

1. The Agreement will be released for access to members
2. The Agreement will be put out to vote
3. Once approved, the EA will be registered in the Fair Work Commission before taking effect.
4. Begin enforcing agreement while we continue our plan to lift standards across the industry

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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JOIN THE TWU

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