

NEGOTIATIONS UPDATE

5TH MEETING



Your TWU member-led committee have met again with Toll management to continue negotiations for your national Enterprise Agreement. After five months of negotiations, Toll has finally put an offer on the table, and it falls well short of what workers deserve:

TOLL'S LOUSY OFFER

✗ TOLL WAGE OFFER

TOTAL Over 3 years	Year 1:	4%
↓ 10.5% pay increase	Year 2:	3.5% (or CPI capped at 4%)
	Year 3:	3% (or CPI capped at 4%)

PREPARE TO TAKE ACTION

The TWU has lodged a Protected Action Ballot.

This is our opportunity to show Toll that workers are prepared to stand together to win a fair agreement and decent wages.

If Toll doesn't want to make a fair deal, workers are ready to fight for it.

Toll is also refusing to commit to:

✗ Strengthened ratios

✗ Productivity Allowance

WHAT YOU CAN DO

- ▶ Prepare to vote 'YES' to all questions when your ballot arrives.
- ▶ Attend yard meetings and have your say: Your organisers and delegates will be able to answer any questions you have.
- ▶ Join the TWU. The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

TWU members' survey

Member claim endorsement

Member-led negotiations

Member report-back meetings

Fight to win in-principle EA

JOIN THE TWU TODAY

f i t @TWUJAS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

