

VOTE YES FOR ACTION



Voting on your Protected Action Ballot at SCT begins **8am AWST Friday 7 August**.

Make sure to vote early and vote yes to all questions—to give us the most options possible.

WE'RE FIGHTING FOR

- ! Strong pay increases** to close the gap with other major transport operators
- ! Stronger rights & conditions**
- ! 15% superannuation** to align with industry standard
- ! Job security** protections

What is a Protected Action Ballot (PAB)?

- A PAB provides union members with the legal right to take protected action.
- To be approved, a majority of union members must participate and vote yes.
- Only current union members on the roll can vote and take protected action.
- This will build pressure on SCT and allow union members to take different types of Protected Industrial Action.

HOW TO VOTE

- Voting instructions will be sent to you from 'FairVote' via email & SMS.
- This will include a unique voting link, username and password. Make sure to vote **yes to all questions**.



VOTING OPENS

FRIDAY 7 AUGUST 2026
8AM AWST



VOTING CLOSES

FRIDAY 21 AUGUST 2026
12PM AWST

NEXT STEPS

- Once the PAB is approved, your TWU member-led committee will decide when and if we take action.
- Non-members do not have the right to take protected industrial action.

If you don't receive your ballot instructions when the vote starts – contact the ballot agent (FairVote) at admin@fairvote.com.au or (03) 8592 9905.

VOTE YES TO ALL QUESTIONS.

SEE NEXT PAGE FOR VOTE EXAMPLE

HOW TO VOTE EXAMPLE

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

1. An unlimited number of indefinite bans on the working of overtime?



YES



NO

2. An unlimited number of stoppages of work for 1 hour?



YES



NO

3. An unlimited number of stoppages of work for 4 hours?



YES



NO

4. An unlimited number of stoppages of work for 24 hours?



YES



NO

5. An unlimited number of indefinite stoppages of work?



YES



NO

6. A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or TWU High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?



YES



NO

7. Interrupting work periodically over an indefinite period or specified period in order to provide information in any form, including by way of social media platform/s, concerning the views of the employees in relation to the industrial action and the TWU campaign for a new enterprise agreement to members of the community including to members of the media?



YES



NO

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED



@TWUAUS

TWU.COM.AU/JOIN



Scan the QR code or **click here** to join now.

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