

EA negotiations update.

Yesterday we met with the company for our 9th negotiation meeting. The meeting was an opportunity for Virgin to ask us more questions around the feedback we gathered from crew after we responded to Virgin's first offer.

We stood firm on our claims around pay, real progression and duty hours.

Management have said they will now need to come back to us with different modelling and proposals based around our feedback.

Agreed pairings

VA still insists that they should be able to **force people into agreed pairings** if they do not get enough crew opting in, despite claiming they're confident that enough crew will opt-in to longer flying and agreed pairings...

We acknowledged that while some members want the longer flying, we would never entertain forcing crew into longer duty hours they do not want.

Potential safeguards for longer duties was proposed. We made it clear: crew must be significantly compensated, more than the \$75 payment Virgin is currently suggesting for agreed pairings.

VA is clearly pushing for agreed pairings. They say they're willing to expand the 13 hour away from home base rule to 15 hours **IF** we come to an agreement on pairings. No word yet around what that would reduce to in disrupt.

Award Variation Case

We discussed how the award variation application will impact enterprise negotiations in 2028 and the potential uplift to come from this. It was agreed that no cabin crew should be on award wages, even if the award is lifted due to our application.

What's next?

Our next EA meeting is on Friday 4th Sept - we'll hear Virgin's suggestions for potential solutions to these issues.

If you have any questions or concerns, please don't hesitate to reach out to delegates or organisers!



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