

VOTE YES FOR ACTION



Voting on your Protected Action Ballot at Qube begins **10am Thurs 27th August**.

Make sure to vote early and vote yes to all questions—to give us the most options possible.

WE'RE FIGHTING FOR

✗ Fairer pay to close the gap

Qube wants to pay West Melbourne workers \$4 an hour less than NSW workers doing the same job. That is at least -\$8,000 a year less for you and your family each year.

✗ Job security

Qube is refusing to protect job security for direct employees over outside hire – showing no loyalty to its current workforce.

✗ Better conditions

Qube has refused to improve other conditions worth thousands of \$\$\$ more – no extra leave entitlements, no voice at work, no extra super.

What is a Protected Action Ballot (PAB)?

- A PAB provides union members with the legal right to take protected action.
- To be approved, a majority of union members must participate and vote yes.
- Only current union members on the roll can vote and take protected action.
- This will build pressure on K&S and allow union members to take different types of protected action

HOW TO VOTE

- Voting instructions will be sent to you from 'Fair Vote' via email & SMS.
- This will include a unique User ID and Password (you'll need both to login and submit your vote).



VOTING OPENS
THURSDAY 27TH AUGUST
10AM AEST



VOTING CLOSES
THURSDAY 3RD SEPTEMBER
2PM AEST

VOTE YES TO ALL QUESTIONS

The more options we have for action, the stronger we are.

NEXT STEPS

- Once the PAB is approved, your TWU member-led committee will decide when and if we take action.
- Non-members do not have the right to take protected industrial action.

If you don't receive your ballot instructions when the vote starts – contact the ballot agent at admin@fairvote.com.au or (03) 8592 9905

VOTE YES TO ALL QUESTIONS.

SEE NEXT PAGE FOR VOTE EXAMPLE

HOW TO VOTE EXAMPLE

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

1. An unlimited number of indefinite bans on the working of overtime?



YES



NO

2. An unlimited number of stoppages of work for 1 hour?



YES



NO

3. An unlimited number of stoppages of work for 4 hours?



YES



NO

4. An unlimited number of stoppages of work for 24 hours?



YES



NO

5. An unlimited number of indefinite stoppages of work?



YES



NO

6. A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or TWU High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?



YES



NO

7. Interrupting work periodically over an indefinite period or specified period in order to provide information in any form, including by way of social media platform/s, concerning the views of the employees in relation to the industrial action and the TWU campaign for a new enterprise agreement to members of the community including to members of the media?



YES



NO

**BEING A TWU MEMBER ENSURES ANY ACTION
YOU TAKE IS LEGALLY PROTECTED.**

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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