



UPDATE - QANTAS COMPENSATION



REMAINDER OF PENALTY MONEY TO BE DISTRIBUTED

Recently TWU members attended a hearing before Justice Lee.

That hearing was about:

Compensation process - **ongoing**

- The progress of \$120 million **compensation** (which is being administered by Maurice Blackburn). This process is ongoing and will decide your economic and non-economic loss based on principles in Justice Lee's judgment.

Penalty process - **to be expedited**

- The distribution of the remaining **penalty money** that the Federal Court will distribute to you as an affected worker. In Lee's initial decision, \$40 million of the penalty money was to be distributed to the workers. **This process will now be expedited.**

Justice Lee has issued an order that will see you shortly receive your remaining share of the penalty into your bank account.

The penalty funds will be distributed as follows:

- Every eligible affected worker has already received a **minimum payment** of \$3,333 if they registered for the compensation scheme with Maurice Blackburn before 18 December. This was provided to you directly by the Court in December last year if you had registered by the nominated date. If you registered after 18 December, you will receive your inimum payment of \$3,333 as well as your payment based on your years of service.
- Your additional payment will be based on your **years of service**. This will be calculated based on total years of service for every affected worker divided by the remaining penalty sum to arrive at a figure that will apply for each year of service.

At this stage, the exact amount payable for each year of service is not known. When we do know, a further update will be provided.

NEXT STEPS

Look out for an email from Maurice Blackburn with more information.

