

VOTE NO - FORCE QUBE TO OFFER A FAIR DEAL

Qube has rejected almost every single claim your negotiating committee has put forward.

Now, Qube's head office in Sydney are **shutting down negotiations** with your delegates and **trying to rush an unfair deal to vote.**

Over the last 10 years, Qube has pushed workers to the edge with wages falling -4% behind inflation. At the same time, the gap in pay and conditions with other transport companies has grown even larger.

VOTE NO TOMORROW 26TH AUGUST

Voting opens 6am Wed 26 August and closes 10pm the same day.

QUBE HAS REJECTED YOUR KEY CLAIMS:

✗ **Lifting pay by 24%** to align with industry rates

Instead, Qube is only offering 6%.

✗ **Consolidated agreements** (improved bargaining power)

Qube: 2029 expiry for Brisbane only.

Local Drivers Claims:

✗ Heavy Super B trailer drivers to be paid under an introduced grade 10 rate.

✗ A Double Drivers - be paid under an introduced grade 10 rate.

✗ Reach Stacker Operators - be paid under an introduced grade 10 rate.

✗ B Triple Trailer Drivers - be paid at a higher rate than the new classification Grade 10

Qube wants to lift to Grade 10 only (so only 10 drivers get a \$3.97/hr rise while 152 drivers do not).

✗ Twin Pick Forklifts operators - be paid under an introduced grade 10 rate.

Lifted to Grade 8 only (2 Yard employees get \$3.29/hr rise, while 37 other Yard staff do not).

Local Warehouse Claims:

✗ Allowance for specialised duties for higher risk

✗ Increased responsibility

✗ Paid an additional \$5 per hour or 20% base rate

✗ AA (quarantine) accreditation

✗ Dangerous Goods certification

✗ Load restraint certification (including oversized tyre operations)

✗ Working at heights certification

✗ Incremental progression

✗ Level 1 to 2: 12 months

✗ Level 2 to 3: 24 months

✗ Level 3 to level 4: 36 months

✗ Increase Boot Reimbursement Cap to \$250 (Qube instead offered \$190)

You're not alone. VIC workers have just voted down a similar unfair deal for the 2nd time. Now it's time to deliver the same message in QLD and force Qube back to the negotiating table.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



TWU QLD Richard Olsen **P:** 1800 804 533 **E:** info@twuqld.asn.au **W:** www.twuqld.asn.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au

