

HOW TO **VOTE NO** ON YOUR AGREEMENT

K&S is rushing workers to vote on a deal that offers **no job security** and **keeps you below industry standards**. You have been underpaid for too long and deserve a proper increase.

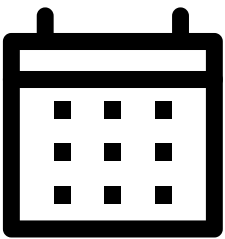
Now it's up to you to **vote no** and **spread the word** to other workers to pressure K&S to do better than this Agreement.

1 Unfair pay
K&S' pay offer fails to close the gap between you and other major transport operators. You deserve a fairer, proper pay increase.

2 No consolidated agreement
to allow you to negotiate alongside your fellow colleagues across the country.

3 No job security
K&S has rejected all your job security protections, including better casual conversion and labour hire ratios.

BALLOT PERIOD



VOTING OPENS
THURSDAY 3 SEPT
12.01 AM

VOTING CLOSES
FRIDAY 4 SEPT 11PM

You have less than two days to submit your vote.

VOTING METHOD

- You will receive an **email and/or SMS** from the ballot company with instructions on Thurs 3rd Sept at 12.01am.
- Voting is completely anonymous. You can only vote once.
- If you do not receive an email or SMS by 3rd September, let your manager know as soon as possible.



VOTE NO

**SEND K&S A STRONG MESSAGE:
WORKERS DESERVE A FAIRER DEAL!**

HELP SPREAD THE WORD

Talk to as many other Linehaul workers as possible and tell them it's important to **Vote NO** to pressure K&S to offer a better agreement. We know K&S can afford to do better.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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