TWU Carrying Australia

QUBE UPDATE
AUGUST 2026

PREPARE TO TAKE ACTION

Qube members have been pledging action around the country to send a clear message to Qube: workers will not be forced into another agreement that **leaves them behind** the rest of the industry.

We've lodged a **Protected Action Ballot (PAB)** across 5 sites covering over 600 workers. By voting yes to all questions, you're building pressure on Qube to Close the Gap in pay and conditions in a consolidated EA.

WE'RE FIGHTING FOR

- **Strong pay increases** to close the gap with other major transport operators
- **One consolidated agreement** to align over 600 workers across NSW, VIC and QLD Qube sites
- **Stronger rights** & conditions
- **2029 expiry** align with rest of the industry

WHEN YOUR BALLOT ARRIVES, VOTE 'YES' TO ALL QUESTIONS.

A strong 'YES' vote tells Qube that workers are united and prepared to fight for an agreement that provides:

- a fair pay increase that closes the gap
- a powerful voice for workers
- job security into the future.

THIS GOES FURTHER THAN QUBE.

This isn't just about Qube. Across road transport and aviation, more than 220 Enterprise Agreements are expiring as transport workers join together to lift standards across the industry.

Qube has a choice: continue down the low road, or work with its employees to **close the gap,** deliver secure jobs, fair pay and a sustainable future.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

- **If you're not a member,** you cannot participate in protected action. Join today at twu.com.au/join
- Qube cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight and **Vote NO to any dodgy deals** Qube tries to rush through!
- Get ready to **vote YES to all questions in the Protected Action Ballot.**

The stronger our union, the stronger our negotiating power. Together, we can win a fair agreement at Qube will help lift standards across the entire industry.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE. www.twu.com.au/join

JOIN THE TWU

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