TWU Carrying Australia

PFD UPDATE
AUGUST 2026

VOTE YES FOR ACTION

The Fair Work Commission has approved an application by the TWU to hold a Protected Action Ballot.

Voting YES on a Protected Action Ballot means you are authorised and protected to take action if it becomes necessary in the future.

WE'RE FIGHTING FOR

- **A fair pay offer** to close the gap between you and other major transport operators
- **One National Agreement** to lift everyone up together
- **Job security** into the future and stronger protections at work

What is a Protected Action Ballot (PAB)?

- A PAB provides union members with the legal right to take protected action.
- To be approved, a majority of union members must participate and vote yes.
- Only current union members on the roll can vote and take protected action.
- This will build pressure on the company and allow union members to take different types of Protected Industrial Action.

HOW TO VOTE

- Voting instructions will be sent to you from 'FairVote' via email & SMS.
- This will include a unique voting link, username and password. Make sure to vote **yes to all questions.**

VOTING OPENS
THURSDAY 13 AUGUST

VOTING CLOSES
TUESDAY 25 AUGUST

NEXT STEPS

- Once the PAB is approved, your TWU member-led committee will decide when and if we take action.
- Non-members do not have the right to take protected industrial action.

If you don't receive your ballot instructions when the vote starts – contact the ballot agent (FairVote) at admin@fairvote.com.au or (03) 8592 9905.

VOTE YES TO ALL QUESTIONS.

SEE NEXT PAGE FOR VOTE EXAMPLE

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HOW TO VOTE EXAMPLE

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

1. An unlimited number of stoppages of work for the duration of 1 hour?

☑ YES ☐ NO

2. An unlimited number of stoppages of work for the duration of 24 hours?

☑ YES ☐ NO

3. An unlimited number of indefinite or periodic bans on the performance of overtime?

☑ YES ☐ NO

4. An unlimited number of indefinite or periodic bans on the completion of paperwork (excluding safety related paperwork or paperwork prescribed by any relevant legislation)?

☑ YES ☐ NO

5. An unlimited number of periodic or indefinite bans on the completion of the scanning and/or sortation of freight?

☑ YES ☐ NO

6. An unlimited number of periodic or indefinite bans on the performance of higher duties?

☑ YES ☐ NO

7. An unlimited number of periodic or indefinite bans on the performance of training duties including training of other employees?

☑ YES ☐ NO

8. An unlimited number of periodic or indefinite bans on the performance of callbacks?

☑ YES ☐ NO

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED

@TWUAUS

TWU.COM.AU/JOIN

Scan the QR code or **click here** to join now.

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