TWU Carrying Australia

LINFOX UPDATE
AUGUST 2026

FAQ ON LINFOX PROTECTED INDUSTRIAL ACTION

Q. Why have delegates endorsed action?

A. Linfox refuses to agree to your endorsed claims and listen to workers with their substandard offer that'll send workers backwards. It's now time to send a strong message by voting YES to all questions on the Protected Action Ballot (PAB) - attacks on conditions will not be tolerated!

These issues are still unmet or outstanding:

- ✗ **No protection for driver jobs.**
- ✗ **No protection from automation & AI.**
- ✗ **No real pay rise.**
- ✗ **No road train allowance.**
- ✗ **No respect for the workforce.**

Q. What is a PAB (Protected Action Ballot)?

A. A PAB is a vote that authorises and protects TWU members to take protected action if it becomes necessary in the future.

Voting in support of the ballot does not mean you have to take action. It just means that all members will have the option to take action, and shows Linfox that we are serious about fighting for better conditions.

Q. When does voting open? How does it work?

A. Voting opened on Wednesday 19th August 2026 at 10am AEST. You have until Monday 31st August, 2pm AEST, to submit your vote.

If you've provided a valid email address or mobile number, you'll receive an email/text from the ballot company, FairVote Services, with a unique online voting link. **Make sure to VOTE YES to all questions.**

Q. What if I don't receive my ballot notice?

A. If you have not received your ballot notice yet, and you are a TWU member who is eligible to vote, please contact FairVote Services to ensure your name is included on the roll.

FairVote Contact Details:	(03) 8592 9905	admin@fairvote.com.au

Q. What happens while we are waiting for the PAB results?

A. By lodging a PAB application, we're making it clear that we are serious about a fair outcome being achieved in a reasonable time frame, and this is understood by management.

If management don't listen to the workforce and improve the offer, then members will meet to decide what action you may want to take from bans to stoppages.

At this key moment in the negotiation process it is vital that we stay unified and disciplined. The bargaining process and the PAB/Protected Industrial action are avenues to voice our concerns, and as such, we need all members to continue to work as normal whilst we continue the bargaining process.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED

JOIN THE TWU

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