

NEGOTIATIONS UPDATE: YOUR CLAIMS

Your TWU member-led bargaining committee met with JPT to present your endorsed claims. Here's what we sought:



✓ SECURE JOBS

- Direct hire before labour hire
- Consolidation of agreements
- Same job, same pay for labour hire
- Stronger redundancy protections
- Casuals to permanency after 3 months

✓ BETTER WORK LIFE BALANCE

- Paid parental leave in addition to NES
- 20 days paid family and domestic violence leave
- Paid cultural and religious leave
- Paid disaster leave

✓ STRONGER UNION RIGHTS

- Paid TWU inductions
- Monthly paid yard meetings
- Additional paid delegates leave
- TWU representation in disputes
- Women's Advocacy provisions

✓ BETTER PAY & CONDITIONS

- Closing the Gap wage increases
- Improved allowances
- Pathway to 15% superannuation
- Leave paid at the driving hourly rate
- Future of work protections against AI, automation and green technologies

✓ SAFE WORKPLACES

- Mental health training
- HSR and BlueCard training provisions
- Stronger consultation rights
- Status quo protection during workplace disputes

✓ LOCAL CLAIMS

- Weekend loadings in line with the RTD Award
- Overtime in line with the RTD Award
- More notice before roster changes
- Leave paid at the employee's working hourly rate

NEXT STEPS

- ▶ **Attend yard meetings and have your say:**
Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

TWU
members'
survey

Member
claim
endorsement

Member-led
negotiations

Member
report-back
meetings

Fight to win
in-principle
EA

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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