

# PREPARE TO **VOTE YES** IN THE PAB

The Fair Work Commission has **approved** an application by the TWU to hold a Protected Action Ballot following endorsement by your member-led negotiating team.

**Voting YES on a Protected Action Ballot means you are authorised and protected to take action if it becomes necessary in the future.**



## WE'RE FIGHTING FOR:



**Future of work protections**



**15% Superannuation**



**Job security**



**Respect for the workforce**



**A fair pay increase**

## BALLOT NOTICE



**VOTING OPENS**  
WEDNESDAY 19<sup>TH</sup> AUGUST  
10AM AEST



**VOTING CLOSES**  
MONDAY 31<sup>ST</sup> AUGUST  
2PM AEST

- When voting opens, you will receive an email and/or text from FairVote, the online ballot company, with **instructions on how to vote**.
- Make sure you cast your vote before the **ballot closes on Monday 31<sup>st</sup> August 2026**.

### WHAT IF I DON'T RECEIVE MY BALLOT NOTICE?

Contact FairVote  
if you don't receive your ballot notice



**(03) 8592 9905**



**admin@fairvote.com.au**

**BEING A TWU MEMBER  
ENSURES ANY ACTION YOU  
TAKE IS LEGALLY PROTECTED**



Scan the  
QR code or  
**click here**  
to join now.

**VOTE YES TO  
ALL QUESTIONS.**

**SEE NEXT PAGE  
FOR VOTE EXAMPLE**

## HOW TO VOTE EXAMPLE

*In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:*

1. An unlimited number of indefinite bans on the working of overtime?



YES



NO

2. An unlimited number of stoppages of work for 1 hour?



YES



NO

3. An unlimited number of stoppages of work for 4 hours?



YES



NO

4. An unlimited number of stoppages of work for 24 hours?



YES



NO

5. An unlimited number of indefinite stoppages of work?



YES



NO

6. A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or TWU High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?



YES



NO

7. Interrupting work periodically over an indefinite period or specified period in order to provide information in any form, including by way of social media platform/s, concerning the views of the employees in relation to the industrial action and the TWU campaign for a new enterprise agreement to members of the community including to members of the media?



YES



NO

**BEING A TWU MEMBER ENSURES ANY ACTION  
YOU TAKE IS LEGALLY PROTECTED.**

**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN  
THE  
TWU**

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