

IN-PRINCIPLE AGREEMENT REACHED!



A massive congratulations to all members for standing together as one and locking in an industry-leading in-principle agreement with Linfox!

This victory was hard fought and achieved through the determination of Linfox members who stood united, put pressure on the company, and lodged a Protected Action Ballot alongside workers across the industry.

HUGE WINS ACROSS THE BOARD

- ✓ **Future of work** consultation, training and protections
- ✓ **20 days Family and Domestic Violence Leave**
- ✓ **Enhanced casual conversion provisions**
- ✓ **Major improvements to Parental Leave entitlements**
- ✓ **Women's Advocate allowance**
- ✓ **High Productivity Vehicle Allowance**
- ✓ **Stronger auditing provisions for subcontractors**

LINFOX'S PAY OFFER

TOTAL Over 3 years	Year 1:	3.75%
↑ 10% base rate increase + Productivity Training increase of 0.5% in Year 2 and 0.5% in Year 3 (in addition to the existing 1%).	Year 2:	3.25% (or CPI to 4%, whichever is higher)
	Year 3:	3% (or CPI to 4%, whichever is higher)

This outcome demonstrates the power of collective action and the strength of members standing together to win better wages, conditions and job security. The agreement will go a long way to helping lift standards across the entire industry.

WHAT'S NEXT?

The Agreement will be released for access to members

The Agreement will be put out to vote

Once approved, the EA will be registered in the Fair Work Commission before taking effect.

Begin enforcing agreement while we continue our plan to lift standards across the airport

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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