

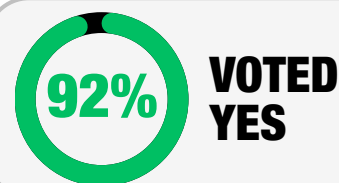
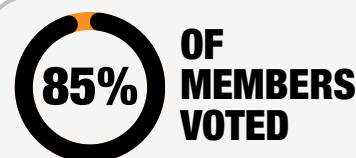
HUGE YES RESULT ON PROTECTED ACTION



K&S TWU members across multiple sites in New South Wales, Queensland, Victoria, South Australia and Western Australia have **stood up**, voting with overwhelming support to take protected industrial action if management doesn't come to the table to settle a fair agreement.

The message to K&S is clear. **The offer on the table is not good enough** and workers will stand together and take action for a better deal.

While members have voted massively over this week, your member-led committee will be back at the negotiating table soon to take all steps to settle outstanding issues:



K&S NEEDS TO DO MORE.

The fight is still on to address the serious outstanding issues:

- 1. Future of Work** protections
- 2. Consolidated Agreements**
- 3. Job Security**
- 4. Stronger consultation obligations**
- 5. A fair pay increase to Close the Gap**

Until these issues are addressed, the job security of every K&S worker is on the line.

We MUST use our collective power to lift wages and conditions.

NEXT STEPS

- ▶ Delegates and organisers will be in touch for next steps, including potential action.
- ▶ For now, K&S needs to get back to the negotiating table and resolve the outstanding claims, so we can secure a fair agreement that workers deserve, and that will help lift standards across the entire industry.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED

If you want to take action, and aren't a member yet, **[click here](#)** to join now or scan the QR code.

