

VOTE 'NO' TO K&S' DODGY DEAL

K&S are feeling immense pressure from workers across the country who are demanding a National Agreement and to fight for an industry standard of pay. Last week management cancelled negotiations and are now putting their insulting offer out to vote.

K&S are afraid of your strength when you stand together. In order to coerce you into voting up their offer, they are spreading lies and trying to divide you:

WHAT K&S SAYS	THE TRUTH
K&S didn't cancel negotiations	They did. After the conciliation at Fair Work, K&S emailed your organiser to cancel the next negotiations meeting. They're now putting their offer out to vote without further consultation.
The TWU have a "national agenda" to convert all Freighters agreements into one National Agreement.	True. We want a National Agreement because workers are stronger together. It gives you: - More negotiating power - Stops management pitting one depot against another - Allows you to put more pressure on the clients to pay their fare share
K&S can't Close the Gap because they can't afford it	K&S last reported annual profit margin was \$39,300,000. Every single cent of that 39.3 million was created by you. You deserve a share of it, and they can afford to do that. Despite this, we also want the major clients of transport companies to pay their fair share, so the pressure isn't pushed down onto companies like K&S and their workers. A National Agreement, aligned with other transport companies, gives workers greater collective power to engage with clients and demand better conditions throughout the supply chain.

THEIR WAGE OFFER:

TOTAL Over 3 years		
	2026:	↓ 4.5%
11.5% pay increase	2027:	3.5% or CPI
	2028:	3.5% or CPI

K&S wants to keep agreements split across different sites, making it easier to divide workers and harder to lift standards across the business.

Keeping workers divided only strengthens management's hand, it doesn't strengthen yours.

If K&S doesn't want to make a fair deal, workers are ready to stand together and fight for it.

Across the country, transport workers are standing together to Close the Gap by lifting wages, strengthening job security and tacking back the respect our industry deserves. Workers won't win that by accepting another substandard deal.

NEXT STEPS

K&S has made it clear it wants workers to accept less and move on. Members have made it equally clear: we won't settle for less than a fair agreement.

- ▶ **When the time comes, vote 'No' to their dodgy deal**
- ▶ **Join the TWU if you're not already a member.**

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.

This is our moment to win industry-wide change.