

HAWK ATTACKS OVERTIME RATES



At the latest negotiations, Hawk's attacks to your overtime rates, and its rejection of many of your key claims show exactly why we need to keep the pressure on.

It is proposing that local permanent drivers on fixed rate **lose their 150% and 200% overtime rates.**

HAWK'S WAGE OFFER

Year 1:

- ✗ Permanent Semi and B double drivers will **lose** between \$7-10/Day (for a 10hr shift)
- ✗ 0% pay increase for Metcash
- ✗ 2-2.5% other drivers
- ✗ 8% Linehaul Roadtrain

TWU CLAIMS REJECTED

- ✗ Parental Leave
- ✗ Family & Domestic Violence Leave
- ✗ Cultural & Religious Leave
- ✗ Redundancy protections

AGREED

- ✔ A National Agreement
- ✔ 30 June expiry
- ✔ Average earnings for training

The fight is on to win back respect for transport workers at Hawk and bring management back to the table with a serious improvement to wages and conditions.

NEXT STEPS

- ▶ Attend your workplace meetings.
- ▶ Talk to non-members and get them to join the TWU so we can all stand together
- ▶ Stand with your workmates & be ready to take action and win the conditions you deserve.



**NEXT
NEGOTIATING
MEETING**

JOIN THE TWU TODAY



We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

