

NEGOTIATIONS UPDATE

UNION WIN!



In a massive win for Hawk employees as negotiations continue, management has agreed to pay for all required PPE going forward, including safety boots, hi-vis and other required equipment.

This is a direct win for members who stood together and said enough is enough.

NOW WE FIGHT FOR BACK PAY

If you've paid for required PPE yourself, **you may be owed money back**. TWU organisers will be coming around your site with a survey to find out what PPE you've purchased yourself and what you may be owed.

Keep your receipts if you have them, and make sure you complete the survey when your organiser comes around.

THIS WIN SHOWS WHAT WE CAN ACHIEVE TOGETHER

Hawk workers have fought for a fair deal and management has now moved, but there is more that we can do. **This is how we win a national agreement that closes the gap.** By standing together, we win real improvements like this, and build the strength to fight for all of your claims.

NEXT STEPS

- ▶ **Attend yard meetings and have your say:**
Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

TWU
members'
survey

Member
claim
endorsement

Member-led
negotiations

Member
report-back
meetings

Fight to win
in-principle
EA

**20th
Aug**

**NEXT
BARGAINING
MEETING**

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now](#).



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