

# NEGOTIATIONS UPDATE

## UNION WIN!



In a massive win for Hawk employees as negotiations continue, management has agreed to pay for all required PPE going forward, including safety boots, hi-vis and other required equipment.

**This is a direct win for members who stood together and said enough is enough.**

## NOW WE FIGHT FOR BACK PAY

If you've paid for required PPE yourself, **you may be owed money back**. TWU organisers will be coming around your site with a survey to find out what PPE you've purchased yourself and what you may be owed.

**Keep your receipts if you have them, and make sure you complete the survey when your organiser comes around.**

## THIS WIN SHOWS WHAT WE CAN ACHIEVE TOGETHER

Hawk workers have fought for a fair deal and management has now moved, but there is more that we can do. **This is how we win a national agreement that closes the gap.** By standing together, we win real improvements like this, and build the strength to fight for all of your claims.

### NEXT STEPS

- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

**2026** *our roads, our skies, our future*

**This year, over 220 TWU Enterprise Agreements expire at the same time.**

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

TWU  
members'  
survey

Member  
claim  
endorsement

Member-led  
negotiations

Member  
report-back  
meetings

Fight to win  
in-principle  
EA

**20th  
Aug**

**NEXT  
BARGAINING  
MEETING**

## JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or **[click here to join now.](#)**



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