

UNION WIN: OVERWHELMING 'NO' VOTE TO K&S' DODGY DEAL

Congratulations to all K&S members on a 'NO' vote by a huge majority to the sub-par offer at Chemtrans Victoria.

Workers made it clear to management that the proposed agreement is not good enough and they need to come back to the table with a fair offer.

This result proves **when we stand together, we are stronger.**



WHY THEY VOTED 'NO'

K&S' WAGE OFFER:

TOTAL Over 3 years	2026:	↓	8%
15.5% pay increase*	2027:	↓	4%
	2028:	↓	3.5%

- ❌ NO CPI PROTECTION
- ❌ NO BACK PAY
- ❌ NO JOB SECURITY
- ❌ NO DEAL!

K&S REFUSES TO CLOSE THE GAP

K&S wants to keep agreements split across different sites, making it easier to divide workers and harder to lift standards across the business.

Keeping workers divided only strengthens management's hand, it doesn't strengthen yours.

We have shown K&S that if it doesn't want to make a fair deal, workers are ready to stand together and fight for it.

Across the country, transport workers are standing together to Close the Gap by lifting wages, strengthening job security and tacking back the respect our industry deserves.

NEXT STEPS

Now is the time to fight for what you deserve. Over the coming weeks:

- ▶ Talk to your delegates and organisers for more information.
- ▶ Join the TWU if you're not already a member.
- ▶ Be ready to stand together and take action to win a fair deal.

JOIN THE TWU TODAY

Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [Scan the QR code or click here to join now.](#)

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2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.

This is our moment to win industry-wide change.