TWU Carrying Australia

CEVA UPDATE
AUGUST 2026

PREPARE TO TAKE ACTION

Your delegate led committee continued to make progress in negotiations. However, Ceva are still rejecting many key claims.

We need the decision makers in both Australia and France to understand we are serious and it's time to address the outstanding claims

The TWU will soon lodge a Protected Action Ballot (PAB), giving members the opportunity to vote on taking protected industrial action if Ceva continues refusing to negotiate a fair deal.

WE'RE FIGHTING FOR

- **Productivity training allowance of $25/week**
- **CPI protections so pay keeps up with cost of living**
- **Pay increases that close the gap with other major transport companeis, and 15% super**
- **Parental + community service leave in EA**
- **Same Job Same Pay for agency casuals + a fair pay rate for Ceva casuals**

WHEN YOUR BALLOT ARRIVES, VOTE 'YES'

A strong 'YES' vote tells Ceva workers are united and prepared to fight for a fair agreement.

THIS GOES FURTHER THAN CEVA

This isn't just about Ceva. Across road transport and aviation, more than 220 Enterprise Agreements are expiring as transport workers join together to lift industry standards.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

- **If you're not a member,** you cannot participate in protected action. Join today at twu.com.au/join
- Ceva cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- Get ready to **vote YES in the Protected Action Ballot.**

The stronger our union, the stronger our negotiating power. Together, we can win a fair agreement at Ceva that will help lift standards across the entire industry.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE. www.twu.com.au/join

JOIN THE TWU

TWU WA Tim Dawson P: 08 6313 3000 E: info@twuwa.org.au W: www.twuwa.org.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au