

CEVA CANCELS NEGOTIATIONS



Ceva have suspended negotiations and canceled this week's meeting at the last minute. **This is an insult to hard-working members.** Ceva must return to the table to address your 28 unresolved claims.

WE'RE FIGHTING BECAUSE CEVA:



Continues to lose contracts to undercutting competitors but refuse to join the **industry fight** to lift standards



Refuses to provide a **wage offer** to close the gap with other major transport companies and that would provide protection against cost of living increases



Has refused key demands such as **parental leave** while demonstrating they do not even understand how their own policies work.



Has refused Same Job Same Pay protections for warehouse workers



Brags about introducing robots and automated warehouses while refusing Future Of Work protections.



PROTECTED ACTION BALLOT (PAB) LODGED

WHEN YOUR BALLOT ARRIVES, VOTE 'YES' TO ALL QUESTIONS

The TWU have lodged a PAB which will give members the opportunity to vote on taking protected industrial action. A **strong 'YES' vote** tells Ceva workers are united and prepared to fight for a fair agreement.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

- If you're not a member, you cannot participate in protected action. Join today at twu.com.au/join
- Ceva cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- Get ready to **vote YES** in the Protected Action Ballot.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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