CLOSING THE GAP in 2026

We've done the calculations, and it's not looking good. **Centurion is among the lowest payers in the transport industry.** See how your pay stacks up against the award:

WAGE COMPARISON (FREIGHT OFFICERS 10HR DAY RATES)

	AWARD	CENTURION	PAY DIFFERENCE
LEVEL 1	$313.61	$308.30	-$5.31
LEVEL 2	$317.26	$319.90	+$2.64
LEVEL 3	$317.26	$330.30	+$13.04

WHAT IS THE AWARD?

The Award (for you, the RTD Award) is the **bare legal industry minimum** a transport company has to pay you. Through years of workers at major transport companies unionising and fighting for national agreements, we've built up pay and conditions well above the Award.

BUT IT'S NOT JUST PAY.

In major transport companies, workers have also fought for critical rights for delegates, site rates, 15% superannuation, and a powerful voice at work.

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IT'S TIME TO LIFT EVERYONE UP TOGETHER

This year at Centurion we're fighting for:

- Job security
- 15% super
- Pay increases to close the gap
- Delegates' rights
- Consultation on the future of work
- Enhanced leave provisions
- And more

WE KNOW IT'S POSSIBLE—WHERE WORKERS HAVE UNITED, THEY'VE WON ALL THIS AND MORE

TWU members and delegates have endorsed a pay claim to **Close the Gap**. In 2026, we are fighting to raise your wages in line with **industry standards.** That means a real wage increase, and superannuation to retire with dignity. Join the TWU to help Close the Gap in 2026!

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.

This is our moment to win industry-wide change.

WHEN WE FIGHT, WE WIN!

We've aligned over 200+ transport agreements to expire this year to lift standards across the entire industry.

The more members we have, the stronger our case for better pay and conditions for all workers at Centurion.

Join by scanning the QR code or clicking here.

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