

HOW TO **VOTE NO** ON YOUR AGREEMENT

Qube is rushing workers to vote on a deal will **destroy your job security** and **send you backwards**.

1 Deleting job security protections

(E.g. removing limits on labour/outside hire to allow them to take weekend work and OT).

2 Slashing your rights and protections

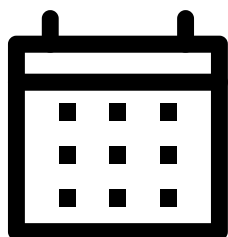
that workers spent two decades building, including 15% super, parental leave, safety training & more.

3 Creating a two-tier workforce

that will price you out of a job (less Super and other rights for new employees)

These changes will mean your extra hours and eventually your jobs will be undercut by cheaper new employees and outside hire.

BALLOT PERIOD



VOTING OPENS
THURSDAY 6 AUG
6AM - 6PM

**YOU HAVE 12HRS TO
SUBMIT YOUR VOTE.**

Stand with 600 other Qube workers across the country and **Vote NO** to demand fair conditions under one East Coast agreement.

VOTING METHOD

- You will receive an **email and/or SMS** from CiVS, the ballot company, with instructions on Thurs 6th August at 6am.
- Voting is completely anonymous. You can only vote once.
- If you do not receive an email or SMS from the AEC by 6th August, let your manager know as soon as possible.



VOTE NO

**SEND QUBE A STRONG MESSAGE:
WORKERS DESERVE A FAIRER DEAL!**

PREPARE FOR ACTION

Our Protected Action Ballot (PAB) has now been filed - which will give TWU members the legal right to take protected action if necessary. We'll keep you updated about next steps.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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