

VIRGIN DROPS ATTACKS ON KEY CONDITIONS

Since the first offer has been released, TWU members have made it very clear that we would not stand for Virgin's unnecessary attacks on overtime, sick leave, and DIL accrual.

PRESSURE WORKS

This week in negotiations, management announced they will walk back on these claims:

✓ DROPPED

Claim to **reduce sick leave** from 16 days to 13 days

✓ DROPPED

NIL 48 claim **removing overtime** for part-timers

✓ DIL ACCRUAL CHANGES

Virgin put forward new proposal to **replace DIL** with **additional Priority Leave Days (PLD)**

3 additional days on top of other leave, to accrue every year 1 July with the option to cash out if unused

Would replace days in lieu

The current average for DIL days is 4; we know TWU members will not accept any entitlements going backwards.

✓ NEW OFFERS

Management have also put the following offers on the table:

8-week published roster cycle

- Publishing full 8-week roster cycles to allow flexibility & stability
- Extra days paid at the end of the 8-week cycle

Safeguards in the EA

- VA have now said that if the variable shifts are accepted by workers, they will agree to putting the safeguards and hard rules into the EA
- This includes protected breaks

WHAT'S NEXT?

- ▶ Now that Virgin has begun to show movement on their attacks on key entitlements, **we will be tabling the pay claim next week.**
- ▶ Once we deliver the pay claim, we can **progress negotiations at a much faster rate** and start pushing the company on other key claims.
- ▶ **Your delegates and officials are conducting internal polling on pay.** Make sure to attend report back meetings to make your voice heard.

TOGETHER, WE ARE STRONGER.

JOIN NOW FOR A BETTER FUTURE.

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