

NEGOTIATIONS UPDATE: K&S ACTING IN BAD FAITH

Your TWU member-led team have met with K&S Freight management for the third round of negotiations where the company has now made a wage offer:



THEIR WAGE OFFER:

TOTAL Over 3 years	2026:	↓ 4%
Percentage pay increase	2027:	3.5% or CPI
	2028:	3.5% or CPI

YOUR PAY CLAIM:

TOTAL Over 3 years	2026:	12% (Close the Gap) + 5.5% (inflation component)
Percentage pay increase	2027:	3.5% or CPI
	2028:	3.5% or CPI

K&S management are not negotiating in good faith. Their wage offer is insulting, and they are refusing to move on ALL your claims.

CLAIMS K&S WON'T BUDGE ON:

- ✗ One national agreement
- ✗ Job Security (Labour hire ratio, casual conversion)
- ✗ Paid Parental Leave
- ✗ Family & Domestic Violence Leave
- ✗ Improved redundancy provisions
- ✗ Other improvements to your pay & working conditions

NEXT STEPS

- ▶ **It's time to prepare for action.** We need to join the industry-wide fight and force K&S back to the table. Sign the pledge cards and attend the next meeting to discuss next steps
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.



JOIN THE TWU TODAY

f i t w @TWUAUS

If you're not a member, scan the QR code to join thousands of transport workers standing together for real change.



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