

PREPARE TO **VOTE YES** IN THE PAB

The Fair Work Commission has **approved** an application by the TWU to hold a Protected Action Ballot following endorsement by your member-led negotiating team.

Voting YES on a Protected Action Ballot means you are authorised and protected to take action if it becomes necessary in the future.



WHAT WE'RE FIGHTING AGAINST:

- ! No protection for driver jobs.**
More than 200 DSC contractors are on the road and the number is expected to grow.
- ! No protection from automation & AI.**
Hundreds of jobs already cut overseas. FedEx is now looking at automated sites in Australia.
- ! No real pay rise.**
FedEx called its below-inflation offer its best and final offer and has now threatened to withhold your backpay.

BALLOT NOTICE

- When voting opens today, you will receive an email and/or text from FairVote, the online ballot company, with **instructions on how to vote**.
- Make sure you cast your vote before the **ballot closes on Thursday 20th August 2026**.



VOTING **OPENS**

WEDNESDAY 29TH JULY
8AM AWST



VOTING **CLOSES**

THURSDAY 20TH AUGUST
3PM AWST

WHAT IF I DON'T RECEIVE MY BALLOT NOTICE?

Contact FairVote
if you don't receive your ballot notice



(03) 8592 9905



admin@fairvote.com.au

**BEING A TWU MEMBER
ENSURES ANY ACTION YOU
TAKE IS LEGALLY PROTECTED**



Scan the
QR code or
click here
to join now.

**VOTE YES TO
ALL QUESTIONS.**

**SEE NEXT PAGE
FOR VOTE EXAMPLE**

HOW TO VOTE EXAMPLE

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively, any or all the actions set out below:

1. An unlimited number of indefinite bans on the working of overtime?



YES



NO

2. An unlimited number of stoppages of work for 1 hour?



YES



NO

3. An unlimited number of stoppages of work for 4 hours?



YES



NO

4. An unlimited number of stoppages of work for 24 hours?



YES



NO

5. An unlimited number of indefinite stoppages of work?



YES



NO

6. A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or TWU High Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?



YES



NO

7. Interrupting work periodically over an indefinite period or specified period in order to provide information in any form, including by way of social media platform/s, concerning the views of the employees in relation to the industrial action and the TWU campaign for a new enterprise agreement to members of the community including to members of the media?



YES



NO

**BEING A TWU MEMBER ENSURES ANY ACTION
YOU TAKE IS LEGALLY PROTECTED.**

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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