

# FEDEX'S BOSS PLANS ARE CLEAR: MORE AUTOMATION. NO JOB SECURITY.

FedEx Boss Peter Langley has publicly outlined FedEx's push towards **warehouse automation**, including **autonomous mobile robots** and **collaborative robots**.



## IN PETER'S OWN WORDS:



FEDEX BOSS  
PETER LANGLEY

“

2026 will be a decisive year for the **adoption of AI** as transportation and logistics operators in Australia rethink how it can **reshape** freight, data management, and **model deployment**.

**TRANSLATION:** We're looking at how AI can replace your work.

“

**Investment** in warehouse **automation**, including **Autonomous Mobile Robots** (AMRs) and advanced sorting systems, **continue to accelerate**.

**TRANSLATION:** We're investing more in automation instead of listening to your concerns.

Source: <https://www.fedex.com/en-au/business-insights/tech-innovation/australia-logistics-industry-trends-2026.html>

**At the same time, FedEx is refusing to deliver the protections workers have asked for against automation, AI and other technology and are trying to rush a dodgy deal to a vote.**

That puts every dock worker, operations agent and driver at risk.

## WHY IS FEDEX DOING THIS?

- In the US, 856 warehouse workers have lost their jobs this year after FedEx's "investments in automation".
- FedEx has been testing driverless trucks for years and their US CEO is pushing regulators to let them 'unleash' more as soon as possible.

FedEx have rushed this vote while ignoring our Future of Work claims on consulting workers about technological change and ensuring their interests are protected.

Instead, FedEx is choosing to slash jobs and join the race to the bottom. Don't let robots and driverless cars replace you.

# VOTE NO

## THIS WEDNESDAY 15TH JULY. SEND FEDEX BACK TO THE NEGOTIATING TABLE!

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**TWU WA** Tim Dawson **P:** 08 6313 3000 **E:** [info@twuwa.org.au](mailto:info@twuwa.org.au) **W:** [www.twuwa.org.au](http://www.twuwa.org.au)

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 [twu@twu.com.au](mailto:twu@twu.com.au)

