TWU DELEGATES MEET WITH QANTAS

TWU Carrying Australia

Your TWU bargaining delegates have now met with Qantas for the second round of negotiations for your new Agreement.

Delegates presented a revised classifications structure and updated rates of pay, aimed at ensuring AAE workers are fairly recognised and rewarded for the work they perform.

OUR PAY CLAIM

Current Classification Structure	Proposed Classification Structure	EA Level	Award Level	Proposed Hrly base rate
Trainee *(formerly Level 1.1)*	Trainee	Trainee	Level 1	$28.43
Porter *(formerly Level 1.2 or 2.1)*	Porter	Level 1	Level 3	$33.99
Ground crew *(formerly Level 2.2)*	Ground crew	Level 2	Level 3	$36.67
Senior Ground Crew *(formerly Level 2.3)*	N/A			
Ground Handler *(formerly Level 3.1)*	Ground Handler	Level 3	Level 4	
Senior Ground Handler *(formerly Level 3.2)*	N/A			
Specialist Senior Ground Handler	Pushback	Level 4	Level 6	$40.72
Leading Hand 2 *(formerly Level 4.2)*	Leading Hand - entry	Level 5	Level 7	$41.06
Leading Hand 3 *(formerly Level 4.3)*	Senior Leading Hand	Level 6	Level 7	$43.50
Supervising porter/Unit Specialist Increment 1 *(formerly Level 5.1)*	Trainer	Level 7	Level 8	$45.21
Supervising porter/Unit Specialist Increment 2 *(formerly Level 5.2)*	Co-Ordinator	Level 8	Level 8	$47.50

WE'RE ALSO PUSHING FOR:

- Improved pay & conditions
- Job security
- Workplace rights

CONTINUE READING

TWU Carrying Australia

AAE UPDATE
JULY 2026

YOUR KEY CLAIMS

PAY, LEAVE AND SUPERANNUATION

- Revised classifications and rates of pay
- Six weeks annual leave to be paid as per rostered earnings
- Increase personal leave entitlement to 18 days per year
- A pathway towards 15% superannuation over the life of the Agreement
- Backpay on all earnings from expiry

JOB SECURITY

- Stronger job security provisions
- Ratios for casual and labour hire employees
- Full utilisation of permanent employees before engaging additional labour hire

WORKPLACE RIGHTS AND CONDITIONS

- Single-day sick leave absences not requiring medical certificates
- Improved higher duties provisions
- Enhanced delegate rights, access and inductions
- Improved consultation and dispute resolution procedures
- Safeguards to protect legacy conditions

WHAT'S NEXT?

- At this stage, Qantas' response to these claims is that they are considering the proposals put forward.
- While there are no firm responses yet, TWU delegates have made it clear that AAE workers expect meaningful improvements in this Agreement and will continue pressing these claims in upcoming meetings.
- Keep an eye out for further bargaining updates. If you have any questions or concerns, please speak with your TWU delegate.

JOIN THE TWU TODAY

@TWUAUS

If you're not a member, scan the QR code or **click here** to keep the pressure up on AAE for a fair offer.

Join the fight by becoming a TWU member today.

TWU WA Tim Dawson **P:** 08 6313 3000 **E:** info@twuwa.org.au **W:** www.twuwa.org.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au