TWU Carrying Australia

VIRGIN PIT CREW UPDATE
JULY 2026

NEGOTIATIONS UPDATE: POSITIVE MOVEMENT

This week in negotiations, your TWU representatives worked through Virgin's updated offer.

OUR PAY CLAIM:	Year 1:	10%	Year 2:	8%	Year 3:	6%

During the meeting, **we tabled our pay claim. Virgin is expected to respond to the pay claim in the next meeting.**

We made it clear that members expect this EA to be the one where Virgin must compete with cost of living and inflation pressures for it's workers.

IMPROVED CLAIMS

INCREASED OFFER: FULL TIME JOBS

If members agree to variable shift lengths on a 5/3 roster pattern, Virgin have said they'll **agree to incorporate in the EA:**

Additionally, VA have confirmed that an extra 5 full time roles will be included in each of SYD, BNE and MEL.

55% **minimum** of full-time roles across Ramp Services

This would mean the following number of PT to FT conversions completed by Feb/March 2027:

BNE: 50 people	**SYD:** 50 people	**MEL:** 40 people

ADELAIDE RESOURCE MODEL AND FULL TIME POSITIONS:

- VA has committed to achieve **40% full-time workforce** for Adelaide Ramp Services by working with the TWU and HSR's.
- Members agreed at the beginning of the year in surveys that **no port will be left behind.** Conversations around Adelaide are ongoing.

SAFEGUARDS FOR VARIABLE SHIFT LENGTHS

VA have proposed the following changes to **updated roster safeguards:**

- **Shifts 8-9hrs (inclusive):** minimum of 2 breaks between 20-40mins each (total 60 minutes).
- **Shifts 9-10hrs (inclusive):** minimum of 3 breaks between 20-35mins each (total 75 minutes).
- **New clause:** Where a break is not provided, VA will allocate the length of the break to the end of the Team Members shift + apply a 200% **penalty to the extension**.

We're currently reviewing two draft clauses put forward by VA: Progression & Higher Duties, and Priority Leave, to ensure that they capture the intent of the TWU position.

WHAT'S NEXT?

- **Have your say on variable shift lengths & the package:** our consultation survey will be out next week.
- **We're meeting on 3rd August** discuss the DIL/PDO claim, which we've so far rejected.
- **While there's still work to be done,** this is positive change as Virgin has now dropped its attacks on key entitlements and is working towards our demands.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

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JOIN THE TWU

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