TWU Carrying Australia

TEAM GLOBAL EXPRESS UPDATE
JULY 2026

NO DEAL WITHOUT JOB SECURITY!

After four meetings, TGE have failed to meet our wage or job security claims.

The last thing workers need is more uncertainty as TGE prepares for a formal company split with TGE Parcels and Freight.

Start preparing for action to send a strong message to TGE: we're ready to fight for job security.

TGE WAGE OFFER

✕ Year 1:	3%
✕ Year 2:	3.5%
✕ Year 3:	3%

✕ **No backpay**

REJECTED CLAIMS

- ✕ **Full utilisation** discretion still at behest of TGE
- ✕ **Strengthened ratio** protecting workers from outside hire and labour hire.
- ✕ **Requirement for Owner Drivers** to be covered by a TWU negotiated owner driver agreement to be part of site ratio
- ✕ **Better protections** against use of fleet operators and outside hire.
- ✕ Training obligations should workers be displaced by **AI and automation.**
- ✕ Any improvement to **redundancy** provisions or the selection process.

? TGE Claims Not Dropped

TGE continue to press restrictions to existing **RDO systems** and stronger powers to direct you to **use annual leave when it suits them.**

TGE Parcels and TGE Freight

TGE are yet to provide clarity on how your hard-fought terms and conditions will be protected as the company continues its separation into parcel and freight divisions.

IT'S TIME TO PREPARE FOR ACTION.

- **Organisers will be out on site to obtain pledges from members to take industrial action.** Being a TWU member ensures any action you take is legally protected.
- **Already a member?** Make sure everyone at your site is a TWU member to join the fight and that the union has up to date contact details. TGE cannot ignore us if we stand together.
- **If you're not a member,** you cannot participate in protected action. Join today at twu.com.au/join

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE. www.twu.com.au/join

JOIN THE TWU

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