

BORDER EXPRESS' RUBBISH PAY OFFER



Your TWU member-led negotiations committee met with Border Express for negotiations, where Border Express proposed a rubbish pay offer that'll leave BEX workers behind a living wage.

✗ BEX WAGE OFFER

TOTAL Over 3 years	Year 1:	4.07%
↓ 12.07% pay increase	Year 2:	4%
	Year 3:	4% (+ \$500 sign on)

YOUR PAY CLAIM

TOTAL Over 3 years	Year 1:	21% (Close the gap) + 4%
↑ 33% pay increase	Year 2:	4% or CPI
	Year 3:	4% or CPI

WE'RE FIGHTING FOR

! **A fair pay offer** that closes the gap between you and transport workers at other companies

! **One National Agreement** to lift everyone up together

! **Job security provisions** to protect your job into the future

PREPARE TO TAKE ACTION

If you want a better offer including job security, it's time to prepare to fight for it. We've filed a **Protected Action Ballot (PAB)**, giving members the opportunity to vote on taking protected industrial action if BEX continues refusing to negotiate a fair deal.

WHEN YOUR BALLOT ARRIVES, VOTE 'YES'.

A strong 'YES' vote tells Border Express that workers are united and prepared to fight for an agreement that provides:

✓ a fair pay increase ✓ a powerful voice for workers ✓ job security into the future

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED.

- ➔ If you're not a member, you cannot participate in protected action. Join today at twu.com.au/join
- ➔ Border Express cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- ➔ Get ready to **vote YES in the Protected Action Ballot.**

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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