

NEGOTIATIONS UPDATE

4TH MEETING



Your TWU member-led committee have met again with Toll management to continue negotiations for your national Enterprise Agreement. Instead of helping Close the Gap with the rest of the industry, management has agreed to just two claims and is dragging negotiations out:

YOUR KEY CLAIMS

AGREED TO:

- ✓ **Family & Domestic Violence Leave**
- ✓ **Natural Disaster Leave**

OUTSTANDING:

- ▶ **Pay Claim**
- ▶ **Productivity increase**
- ▶ **Future of Work (AI & automation) protections**
- ▶ **Job Security improvements**
- ▶ **All other key claims**

Toll must do its part by investing in decent jobs, fair pay and industry-leading conditions, not playing tricks at the negotiating table. **If they won't negotiate seriously, workers will need to show we're serious about taking action.**

WHAT YOU CAN DO

- ▶ **Sign the pledge** to take action in support of your claims, and return to your delegate.
- ▶ **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- ▶ **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 *our roads, our skies, our future*

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.

TWU
members'
survey

Member
claim
endorsement

Member-led
negotiations

Member
report-back
meetings

Fight to win
in-principle
EA

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or **[click here to join now.](#)**

