

NEGOTIATIONS UNDERWAY



Your elected TWU bargaining committee met with management for the first time on 9 July, presenting the claims that members have developed and endorsed across Victoria and Tasmania.

YOUR KEY CLAIMS

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| <ul style="list-style-type: none"> ✓ One agreement – to cover all workers in Victoria and Tasmania. ✓ Better redundancy protections - fair & transparent selection processes. ✓ Wage increases - to keep up with cost of living and underpinned by inflation figures. ✓ Enhanced paid leave provisions - 5 weeks annual leave, parental leave (incl. partner leave) extra sick leave for cold/freezer work, Family & DV Leave, Cultural & Religious Leave. | <ul style="list-style-type: none"> ✓ Stronger job & income security - permanent workers used before labour hire, outside contractors or salaried staff. ✓ New allowances - paid Productivity Training, Sideload operation, cold/freezer work, mobile phones and scanning. ✓ A-Doubles & Super-Bs - paid at Grade 10. ✓ Limiting changes to shifts and/or start times - max 1 per year. |
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During the meeting, management said the business has returned to profit and is investing in new equipment. At the same time, **they say they're under pressure from lower-cost competitors.**

This highlights the importance of the efforts of TWU members across the industry in our 2026 fight to close the gap between companies like Strait Link, by lifting standards at second tier companies who pay between 15% and 54% below established TWU rates in major transport companies.

WHAT'S NEXT

- ▶ Between now and the next meeting, talk to your delegates and officials who will keep you informed on the negotiations process.
- ▶ Make sure everyone at your site is a **TWU member** and that your **contact details** are up-to-date.
- ▶ **Not a member?** Join the TWU. **Already a member?** Get your yard unionised to keep the pressure on.

Together, we can win a consolidated agreement that delivers fair pay, stronger job security and helps close the gap across our industry.



JOIN THE TWU TODAY

f i t @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)

