TWU Carrying Australia

STARTRACK UPDATE WA
JULY 2026

STARTRACK OWNER DRIVER NEGOTIATIONS CONCLUDED

After almost two years of bargaining and fighting back against StarTrack's delays and attacks on your conditions, negotiations have now concluded.

Congrats to all members for your unity which has seen us hold the majority of conditions StarTrack attempted to take away, winning the best deal under the circumstances. StarTrack owner drivers will now be able to sign the new agreement.

WHAT'S IN THE AGREEMENT

- Increase of **6%** backpaid to September 2024
- Maintain **assignment provisions**
- Prevents increased **surveillance/monitoring**
- **9-hour** minimum engagement
- No introduction of **piece rate/incentive rate**
- **2029** expiry to align with next industry fight
- Protections for **primary drivers** from the conduct of alternative drivers.
- Underpinned by TWU's **Minimum Standards Order** which will include consultation, dispute and other core conditions strengthening OD rights.

WHAT HAPPENS NOW

Continue to fight to remove termination provisions
We will continue to fight termination by convenience including using legal challenges where possible. Contractors have access to the unfair termination jurisdiction if dismissed for an unfair reason. The TWU will fight for all members dismissed for an unfair reason.

Join the TWU
We must keep up the pressure on StarTrack and build power for when we negotiate again in 2029.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE. www.twu.com.au/join

JOIN THE TWU

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