

NO DEAL WITHOUT JOB SECURITY!



After four meetings, TGE have failed to meet our wage or job security claims.

The last thing workers need is more uncertainty as TGE prepares for a formal company split with TGE Parcels and Freight.

Start preparing for action to send a strong message to TGE: we're ready to fight for job security.

↓ TGE WAGE OFFER

✗ Year 1:	3%	✗ No backpay
✗ Year 2:	3.5%	
✗ Year 3:	3%	

REJECTED CLAIMS

- ✗ **Full utilisation** discretion still at behest of TGE
- ✗ **Strengthened ratio** protecting workers from outside hire and labour hire.
- ✗ **Requirement for Owner Drivers** to be covered by a TWU negotiated owner driver agreement to be part of site ratio
- ✗ **Better protections** against use of fleet operators and outside hire.
- ✗ Training obligations should workers be displaced by **AI and automation**.
- ✗ Any improvement to **redundancy** provisions or the selection process.

? TGE Claims Not Dropped

TGE continue to press restrictions to existing **RDO systems** and stronger powers to direct you to **use annual leave** when it suits them.

TGE Parcels and TGE Freight

TGE are yet to provide clarity on how your hard-fought terms and conditions will be protected as the company continues its separation into parcel and freight divisions.

IT'S TIME TO PREPARE FOR ACTION.

- ➔ **Organisers will be out on site to obtain pledges from members to take industrial action.** Being a TWU member ensures any action you take is legally protected.
- ➔ **Already a member?** Make sure everyone at your site is a TWU member to join the fight and that the union has up to date contact details. TGE cannot ignore us if we stand together.
- ➔ **If you're not a member,** you cannot participate in protected action. Join today at twu.com.au/join

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**

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