GEAR UP FOR THE FIGHT

On 8 July, TWU Delegates met with QGS management to discuss our **pay and classification claim** - designed to finally reverse years of wage stagnation and bring QGS workers up to the standards already being won elsewhere in ground handling.

QGS workers have paid the price of pay freezes and falling real wages for years. While the cost of living has soared, our wages have fallen further and further behind the industry standard.
This year is our opportunity to get back on track.

OUR YEAR 1 PAY CLAIM

The TWU has proposed a significant uplift to get QGS workers on industry-standard rates from day one of the agreement, including:

LEVEL	POSITIONS	HOURLY BASE RATE ON COMMENCEMENT
1	Trainee - 3 months	$28.43
2	ADA Licence; Pax Marshalling	$31.03
3	Bag room work; fleet presentation; breakdown of mail and cargo	$33.99
4	Licenced forklift operator; forklift operator container park; ASO loader; Cargo Transfer Vehicle	$36.67
5	Water and waste; Build-up; FMC; ETV Operators (bravo and charlie); Panel operator in-hold; Commissionaires; Deck loaders	$39.67
6	Pushback; Towing; Receiving and despatch; Buddy training	$40.72
7	Leading hand; load supervisor	$41.06
8	Trainers; Administration Supervisor; Operational Supervisor; Shift Co-ordinator; Training of Commissionaires	$45.21

After that initial correction, we are claiming:

- 6% per year in Years 2 and 3
- Or CPI/inflation, whichever is higher

WE'RE ALSO PURSUING:

- A 20% all-purpose allowance
- Allowances and leave provisions already enjoyed by QAL workers
- A pathway towards 15% superannuation

CONTINUE READING

TWU Carrying Australia

QGS UPDATE
JULY 2026

QGS WORKERS DESERVE THE SAME RESPECT, CONDITIONS AND RECOGNITION AS WORKERS PERFORMING COMPARABLE WORK ACROSS THE QANTAS NETWORK.

WHAT'S QANTAS' RESPONSE?

- If we're taking Qantas' approach at the bargaining table seriously, all signs suggest **we're going to have to fight for every inch.**
- For too long, Qantas has expected ground workers to do more, carry greater responsibilities and keep operations running, while accepting wages that fail to reflect the value of our work.
- We are done being left behind. Winning industry-standard wages won't happen because Qantas decides to do the right thing. It'll happen when QGS workers stand together and demonstrate our collective strength.

STAY UNITED. STAY READY.

- The leverage in this bargaining campaign sits with QGS workers. Stay tuned for further updates and campaign activities.
- When workers fight, standards rise. It's time for Qantas to pay up.

JOIN THE TWU TODAY

@TWUAUS

If you're not a member, scan the QR code or **click here** to keep the pressure up on QGS for a fair offer.

Join the fight by becoming a TWU member today.

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