

VOTE NO!

ON QUBE VIC AGREEMENT



Qube is trying to end negotiations by rushing an agreement to a vote that locks in low pay and poor working conditions for years to come.

SHAMEFUL OFFER DOES NOTHING TO CLOSE THE GAP

- ✗ Lower pay:**
Qube knows that **Vic dock workers are already 26% behind other transport workers** and this deal does nothing to catch you up to them. **This offer leaves you thousands of \$\$\$ worse off** for years to come.
- ✗ Poorer working conditions:**
Qube's offer does nothing to improve it's working conditions which are some of the worst in the industry (poor job security, leave entitlements, no voice at work and no extra super) **These conditions are also worth thousands of \$\$\$ more.**
- ✗ Seperate agreement expiry:**
Worst of all: **Qube is looking to lock you in to a seperate site agreement** that expires at a different time to other sites, **so you are weak and isolated in the future negotiations.**

WHAT QUBE DOESN'T WANT YOU TO KNOW

VIC workers are not just paid below industry standards, **Qube pays its own NSW Logistics workers more for the same work.** That is not an accident, **they are choosing to keep VIC workers underpaid.**

WAGE COMPARISON (GRADE 6)

QUBE VIC	QUBE NSW	INDUSTRY STANDARD
\$31.58/hr	\$35.68/hr	\$40.60 per hour
-28.6% behind	-12.1% behind	UNIONISED NATIONAL AGREEMENTS

WAGE COMPARISON (GRADE 8)

QUBE VIC	QUBE NSW	INDUSTRY STANDARD
\$33.23/hr	\$39.60/hr	\$43.48 per hour
-30.6% behind	-8.9% behind	UNIONISED NATIONAL AGREEMENTS

NEXT STEPS

- ▶ **VOTE NO** to this insulting offer.
- ▶ **Join the union** to stand with hundreds of other workers.
- ▶ **Pledge to take action** to build pressure on Qube.

Qube workers in NSW, QLD and VIC are for the first time taking a stand together to demand fairness safety and respect from Qube and are voting down their own sub-par agreements.

If workers stand together now, we can win more and make Qube pay.

JOIN THE TWU TODAY

f i t @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now.](#)



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