

# Lost time and lost earnings for Swissport workers.

Did you know that Permanent "Secure" Employees (PSE) at Swissport are losing weeks of their time and thousands of dollars per year in **unpaid meal breaks**?\*

**The Swissport 2025 ASA3 rate is \$29.60.**



An ASA3 being rostered 5 hours in unpaid meal breaks each week is **\$6,956 out of pocket over the year.**

This is the equivalent of being at work for *more than 6 weeks* and **not being paid** for this time.

## **Paid meal breaks are the industry standard.**



Workers at dnata and Menzies are paid for their meal breaks. If Swissport workers want the same standards already enjoyed across the industry, **they'll need to stand together and demand them through bargaining.**

TWU Swissport members are coming together in preparation for negotiations. TWU members understand that nothing is given, and you win what you have the power to fight for.

\*ASA3 calculations are based off a year equalling 47 weeks and a week being 38 hours. Note that the 5 hours of unpaid leave is based off workers only working Monday to Friday and doesn't consider weekend penalty rates.

## **Join the TWU. Hold Swissport accountable.**

2026 is the year we take action to lift standards across the aviation industry. The stronger our numbers, the more power we have to enforce safety.

