TWU Carrying Australia

PFD UPDATE
JULY 2026

NEGOTIATIONS UPDATE
3RD MEETING

Your TWU member-led committee meet with PFD management for the third round of negotiations. PFD responded to your Log Of Claims:

YOUR KEY CLAIMS

Wage claim	▶ UNDER CONSIDERATION	One national agreement	✖ REJECTED
Parental Leave	▶ UNDER CONSIDERATION	Pathway to 15% Super	✖ REJECTED
Clause conversion	▶ UNDER CONSIDERATION	Future of Work commitments	✖ REJECTED
Cultural & Religious Leave	▶ UNDER CONSIDERATION	Engagement of outside hire (80% - 20% ratio)	✖ REJECTED
Disaster & Community Leave	▶ UNDER CONSIDERATION	Preserve existing break times	✖ REJECTED

Whilst some claims are still under consideration, clearly the company has rejected many of your key claims and want to take away current shift allowances.

The best way to get management to agree, is to join together and strengthen your negotiating power, and take the pledge for the upcoming fight to win lasting change at PFD.

NEXT STEPS

- **Attend yard meetings and have your say:** Your organisers and delegates will be out on-site to discuss your log of claims with you.
- **Join the TWU.** The more members we have, the more pressure there is on the company to make change. That starts with you and your mates becoming a member today.

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.

This is our moment to win industry-wide change.

TWU members' survey → Member claim endorsement → **Member-led negotiations** → Member report-back meetings → Fight to win in-principle EA

JOIN THE TWU TODAY

@TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or **click here to join now.**

TWU SA/NT Sam McIntosh **P:** 08 8346 4177 **E:** info@twusant.au **W** www.twusant.com.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au