TWU Carrying Australia

QUBE UPDATE
JULY 2026

BARGAINING UPDATE #3:
WE WON'T LET QUBE DIVIDE US. ACT NOW!

TWU member-led delegates from NSW, VIC and QLD have just completed Round 3 of bargaining with Qube for a single East Coast agreement covering more than 600 transport workers.

Your member-led committee again pushed Qube to address the claims members have endorsed to lift pay, strengthen conditions and unite workers across Qube sites.

Qube has again refused to address key TWU claims, including:

- ⊗ Closing the **pay gap**
- ⊗ **Aligning** with the industry in 2029
- ⊗ Supporting **secure jobs**
- ⊗ **Consolidating agreements** into a single East Coast agreement
- ⊗ **Protecting voice at work**
- ⊗ Strengthening **leave entitlements** and lifting **superannuation** to 15%

QUBE'S DIVIDE-AND-CONQUER STRATEGY IS CLEAR.

- ⚠ **Push agreements to vote** before properly bargaining.
- ⚠ **Use separate site deals** to lock in lower standards and drive down pay and conditions across the East Coast.

YOUR PAY CLAIM

Your pay claim was tabled in the last meeting. It includes strong pay increases to close gap with other companies in the transport industry:

TOTAL Over 3 years	**Year 1:**	**14% *(Close the gap)*** + 4%
+25% pay increase	**Year 2:**	3.5% or CPI
	Year 3:	3.5% or CPI

Last week, **Qube tried to put an end** to negotiations by putting **agreements out to vote** in two sites instead of properly bargaining with your member-led committee.

Workers answered back. **Both sites voted down** Qube's agreements and sent a clear message: **We won't be divided** and Qube must come back to the table and negotiate a fair East Coast deal.

Did you know?

Qube reported profits of just under $250 million AUD while:

- Paying workers tens of thousands of dollars less than workers at other major transport companies.
- Cutting conditions at newly acquired sites, including the former Toll Carrington site.

WHAT'S NEXT

In the coming weeks, TWU will launch the pledge-to-action cards to prepare for potential action.
We can win - but only if we are organised and ready to act:

- **Sign** the pledge-to-action card.
- **Speak** to every worker in your yard, shift or shed.
- **Not a member?** Join the TWU. **Already a member?** Make sure every non-member joins the TWU and build the strength needed to take action if Qube refuses to move.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE. www.twu.com.au/join

JOIN THE TWU

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