

# NEGOTIATIONS UPDATE #4: LINFOX STILL DENYING FAIR WAGE INCREASE



Your TWU member-led negotiations committee met with Linfox for the fourth round of negotiations. Despite moving on some claims, Linfox continued to **deny workers a fair wage increase**.

**Linfox's wage offer still leaves workers below cost of living increases; which will essentially send you backwards.**

## ✗ LINFOX WAGE OFFER

|                                                                                                    |                |      |
|----------------------------------------------------------------------------------------------------|----------------|------|
| <b>TOTAL</b><br>Over 3 years                                                                       | <b>Year 1:</b> | 3%   |
|  5.5% pay increase | <b>Year 2:</b> | 1.5% |
|                                                                                                    | <b>Year 3:</b> | 1%   |

## YOUR PAY CLAIM

|                                                                                                    |                |             |
|----------------------------------------------------------------------------------------------------|----------------|-------------|
| <b>TOTAL</b><br>Over 3 years                                                                       | <b>Year 1:</b> | +4%         |
|  11% pay increase | <b>Year 2:</b> | 3.5% or CPI |
|                                                                                                    | <b>Year 3:</b> | 3.5% or CPI |

## LINFOX'S RESPONSE TO YOUR CLAIMS

|                     |                                                                                                                                     |                                                                                                                                                  |                                                                                                    |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| REJECTED            |  Average earnings on all training                |  Road Train Allowance                                         |                                                                                                    |
| UNDER CONSIDERATION |  Future of Work protections from attacks on jobs |                                                                                                                                                  |                                                                                                    |
| PARTIALLY AGREED:   |  Parental Leave                                  |  Woman's Advocate Allowance                                   |  Job Security |
|                     |  Casual Conversation after 3 months              |  Productivity Allowance                                      |                                                                                                    |
| AGREED              |  20 Days Family and Domestic Violence Leave      |  Stronger auditing provisions for subcontractors/outside hire |                                                                                                    |

## WHAT'S NEXT

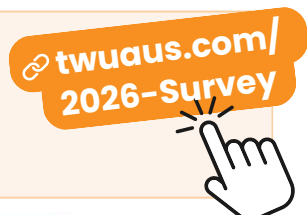
- ▶ **Attend report back meetings** to discuss the substandard offer ahead of the next meeting on 11-12 Aug.
- ▶ **Join the fight** to improve job security and conditions by becoming a TWU member today.
- ▶ **Already a member?** Get your yard unionised to keep the pressure on.



## TWU MEMBER SURVEY NOW OPEN

Tell us what matters to you, the challenges you face at work, and the changes you want to see in your industry.

All completed surveys will be automatically entered in a draw to win a \$500 Voucher\*.



**TOGETHER, WE ARE STRONGER.**  
**JOIN NOW FOR A BETTER FUTURE.**

[www.twu.com.au/join](http://www.twu.com.au/join)



**JOIN  
THE  
TWU**

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