TWU Carrying Australia

FEDEX UPDATE
JULY 2026

VOTE YES FOR ACTION

The TWU PAB has now been approved. It's time to Vote Yes for action (vote details below).

WHAT WE'RE FIGHTING AGAINST:

1. No protection for driver jobs.

More than 200 DSC contractors are on the road and the number is expected to grow.

2. No protection from automation & AI

Hundreds of jobs already cut overseas. FedEx is now looking at automated sites in Australia.

3. No real pay rise

FedEx called its below-inflation offer its best and final offer and has now threatened to withhold your backpay.

What is a Protected Action Ballot (PAB)?

- A PAB provides union members with the legal right to take protected action.
- To be approved, a majority of union members must participate and vote yes.
- Only current union members on the roll can vote and take protected action.
- This will build pressure on FedEx and allow union members to take different types of Protected Industrial Action.

HOW TO VOTE

- Voting instructions will be sent to you from 'Fair Vote' via email & SMS.
- This will include a unique User ID and Password (you'll need both to login and submit your vote).

VOTING OPENS	VOTING CLOSES
Wed 29 July 10AM AEST	Thurs 20 Aug 5PM AEST

VOTE YES TO ALL QUESTIONS
The more options we have for action, the stronger we are.

NEXT STEPS

- Once the PAB is approved, your TWU member-led committee will decide when and if we take action.
- Non-members do not have the right to take protected industrial action.

If you don't receive your ballot instructions when the vote starts – contact the ballot agent at admin@fairvote.com.au or (03) 8592 9905

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS LEGALLY PROTECTED

Scan the QR code or **click here** to join now.

@TWUAUS

TWU NSW Richard Olsen **P:** 1800 729 909 **E:** info@twunsw.org.au **W:** www.twunsw.org.au

Authorised by Michael Kaine, National Secretary, Transport Workers' Union. Level 9, 447 Kent St, Sydney 2000 p(02) 8114 6500 twu@twu.com.au