

TIME TO **VOTE NO** FEDEX ISN'T LISTENING!

FedEx has walked away from the negotiating table and is rushing workers to vote on a deal that cuts real wages, offers no job security and actually **sends you backwards**.

VOTE NO TO FEDEX'S DIRTY DEAL:

- ⚠ **Below-inflation pay offer** – which works out to be a real pay cut.
- ⚠ **No protections from AI & automation** for dock worker and operations agent jobs.
- ⚠ **Refusing to protect driver job security** against DSCs.
- ⚠ **Ignoring other claims** backed by thousands of workers to lift standards and protect your rights at work.

BRING FEDEX BACK TO THE NEGOTIATING TABLE BY **VOTING NO** TOGETHER.

Send FedEx a strong message. Workers will not settle for anything less than an agreement that delivers:

1
JOB SECURITY

2
FAIR PAY INCREASES

2
**DECENT WORKING
CONDITIONS**

JOIN THE TWU TODAY

   @TWUAUS

Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [scan the QR code or click here to join now.](#)



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