

HOW TO **VOTE NO** ON YOUR AGREEMENT

The time has come to vote on your FedEx Agreement. Vote NO on FedEx's substandard deal that will send you backwards. Make FedEx return to the negotiating table with a fair offer.

1 Below-inflation pay offer

that will end up being a pay-cut.

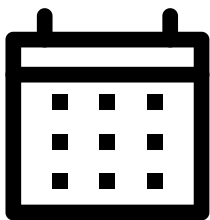
2 No protections against AI & automation

for dock worker and operations agent jobs.

3 No job security protections

against Direct Service Contractors (DSCs).

BALLOT PERIOD

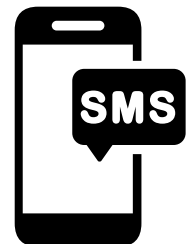


VOTING OPENS
WEDNESDAY
15 JULY

- Voting closes Friday, 17 July 2026.
- Vote early to have your voice heard.

VOTING METHOD

- You will receive an **email and/or SMS** from the Australian Election Company (AEC) with instructions on Wed 15th July.
- Voting is completely anonymous. You can only vote once.
- If you do not receive an email or SMS from the AEC by 15 July 2026, let your manager know as soon as possible.



WE NEED EVERYONE TO **VOTE NO TO FORCE FEDEX BACK TO THE NEGOTIATING TABLE.**

VOTE NO

**SEND FEDEX A STRONG MESSAGE:
WORKERS DESERVE A FAIRER DEAL!**

JOIN THE TWU TODAY

   @TWUAUS

We need everyone in the union to win the best outcome.

If you're not a member, scan the QR code or [click here to join now](#).



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