

PREPARE TO TAKE ACTION



K&S members have been pledging action around the country to push for a **fair offer from management**.

The TWU has lodged a Protected Action Ballot (PAB), giving members the opportunity to vote on taking protected industrial action if K&S continues refusing to negotiate a fair deal.

WE'RE FIGHTING FOR



**Future of
work
protections**



**Consolidated
agreements**



**Job
security**



**Stronger
consultation
obligations**



**A pay
increase to
close the gap**

WHEN YOUR BALLOT ARRIVES, VOTE 'YES'

A strong 'YES' vote tells K&S that workers are united and prepared to fight for an agreement that provides:

- a fair pay increase
- a powerful voice for workers
- job security into the future.

THIS GOES FURTHER THAN K&S

This isn't just about K&S. Across road transport and aviation, more than 220 Enterprise Agreements are expiring as transport workers join together to lift standards across the industry.

K&S has a choice: continue down the low road, or work with its employees to deliver secure jobs, fair pay and a sustainable future.

BEING A TWU MEMBER ENSURES ANY ACTION YOU TAKE IS **LEGALLY PROTECTED.**

- If you're not a member, you cannot participate in protected action. Join today at twu.com.au/join
- K&S cannot ignore us if we stand together. Ask your workmates to join the TWU to be part of the fight!
- Get ready to **vote YES in the Protected Action Ballot**.

The stronger our union, the stronger our negotiating power. Together, we can win a fair agreement at K&S that will help lift standards across the entire industry.

TOGETHER, WE ARE STRONGER.
JOIN NOW FOR A BETTER FUTURE.

www.twu.com.au/join



**JOIN
THE
TWU**