

TIME TO VOTE 'NO'

TO K&S' DODGY DEAL & PREPARE FOR ACTION

Your TWU member-led committee has reached the point where negotiations have broken down with K&S Chemtrans.

Instead of working with members to deliver a fair agreement, management is refusing to consolidate its agreements into one National Agreement, choosing to keep workers divided, and are trying to rush through an offer that fails to close the gap and makes it easier to hold wages and conditions below industry standards.

The only way to get K&S back to the negotiating table is to send a clear message: **VOTE 'NO.'**

REASONS TO VOTE 'NO'

THEIR WAGE OFFER:

TOTAL Over 3 years 15.5% pay increase*	2026:	↓	8%
	2027:	↓	4%
	2028:	↓	3.5%

***NO CPI PROTECTION**

K&S REFUSES TO CLOSE THE GAP

K&S wants to keep agreements split across different sites, making it easier to divide workers and harder to lift standards across the business.

Keeping workers divided only strengthens management's hand, it doesn't strengthen yours.

If K&S doesn't want to make a fair deal, workers are ready to stand together and fight for it.

Across the country, transport workers are standing together to Close the Gap by lifting wages, strengthening job security and tacking back the respect our industry deserves. Workers won't win that by accepting another substandard deal.

NEXT STEPS

- ▶ **Vote 'No'**
- ▶ **Talk to your delegates and organisers for more information.**
- ▶ **Join the TWU if you're not already a member.**
- ▶ **Be ready to stand together and take action and win a fair deal.**

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security.

This is our moment to win industry-wide change.

JOIN THE TWU TODAY

   @TWUAUS

Stay informed and organised. If you haven't yet, invite your coworkers to join the TWU. We need everyone in the union to win the best outcome.

If you're not a member, [Scan the QR code or click here to join now.](#)



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