

K&S FACT CHECK: DON'T BE DISTRACTED AND STAND TOGETHER

K&S can settle a fair agreement today. Instead, it's trying to divide workers and avoid a deal that closes the gap with the rest of the industry.

Management has written directly to workers claiming the TWU's national bargaining plan is delaying your agreement and that the company is ready to settle Victoria's agreement now. Here's the facts:

WHAT K&S SAYS	THE TRUTH
The TWU is delaying your agreement	We want this settled NOW. The only thing standing in the way of a deal is K&S refusing one National Agreement and a fair pay increase that Closes the Gap with the rest of the industry. The delay isn't because workers are standing together, it's because management doesn't want a fair agreement .
K&S is offering a good agreement	Good for who? Management is still refusing to: - Deliver One National Agreement - Pay workers the back pay they've missed after going without a payrise since July 2024 - Increase the Dangerous Goods Allowance from \$22.56 to our claim of \$50 per day - Introduce the Sunday kilometre allowance already available at other companies A \$200 fuel card won't fix an agreement that leaves workers behind other workers who do the same sort of jobs.
The TWU have a national campaign to convert all Chemtrans agreements into one National Agreement.	True. We want a National Agreement because workers are stronger together. It gives you: - More negotiating power - Closes the Gap at Chemtrans - Stops management pitting one depot against another

⊗ K&S' WAGE OFFER

TOTAL Over 3 years	Year 1:	8%
15.5% pay increase	Year 2:	4%
	Year 3:	3.5%

YOUR PAY CLAIM

TOTAL Over 3 years	Year 1:	11% <i>(Close the gap)</i>
22% pay increase	<i>(with backpay)</i>	+ 4%
	Year 2:	3.5% or CPI
	Year 3:	3.5% or CPI

Our plan has been clear from day one. Workers across Chemtrans are standing together to Close the Gap, deliver a National Agreement, lift standards across the industry and win you wages and conditions that apply for every worker across K&S. **This isn't about delaying negotiations, it's about getting the right agreement.**

NEXT STEPS

K&S has made it clear it wants workers to accept less and move on. Members have made it equally clear: we won't settle for less than a fair agreement. When the time comes, vote 'No' and prepare to take action.

- ▶ **When the time comes, vote 'No' to their dodgy deal, and vote 'Yes' to protected industrial action**
- ▶ **Join the TWU if you're not already a member.**

2026 our roads, our skies, our future

This year, over 220 TWU Enterprise Agreements expire at the same time.

That's over 60,000 transport workers standing together to lift standards, end the race to the bottom and stop client attacks on job security. This is our moment to win industry-wide change.